

## Botswana Ash (Pty) Ltd

### ENVIRONMENTAL POLICY

Botswana Ash (Pty) Ltd (Botash), situated at Sua Pan, endeavors to remain the leading supplier of soda ash, salt and other related natural chemicals in Africa in a manner that protects the environment. Pursuant to this goal, Botash shall:

- Ensure that environmental aspects and impacts arising from its operations (both current and future) are identified and monitored.
- Establish environmental management objectives for all its business activities. These shall be monitored and reviewed regularly.
- Develop and implement effective environmental management procedures and standards.
- Avail requisite resources to achieve set environmental management objectives.
- Plan and continually improve interventions to improve the environmental management system and practices to reduce impacts.
- Promote reuse and recycling of materials where possible to minimize environmental pollution.
- Identify applicable environmental compliance obligations and how these relate to the needs and expectations of interested parties.
- Ensure that this policy is implemented, maintained and reviewed regularly by Management.
- Communicate this policy and make it available to all employees and interested parties, upon reasonable request.

Signed



K. Phatswane  
Managing Director

Date: 28<sup>th</sup> July 2020